

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Prior to hiring, all applicants are required to provide Firstcall Construction with a copy of his/her current driver's license and a copy of his/her current automobile insurance.

Employment may be conditional upon successful completion of a health examination which includes a drug screen. If an applicant refuses to participate in the health examination or drug screen, the offer of employment will be withdrawn. If alcohol or illegal drugs are detected, no employment will be offered.

Firstcall Construction is an equal opportunity employer. All applicants will be considered without unlawful regard to age, race, color, religion, creed, sex, marital status, national origin, disability, military status, or any other basis protected by law.

Firstcall Construction is an "at will" employer. This means that just as an employee has the right to terminate the employment relationship at any time, with or without reason, the Company retains a similar right.

I acknowledge I have read and understand all of the above terms and I agree with them:

Signature: _____ Date: _____